

Stone Child College

Nondiscrimination and Tribal Preference

1. Nondiscrimination Clause

Stone Child College is committed to a policy of nondiscrimination and equal opportunity for all students, employees, and applicants. The College does not discriminate on the basis of race, color, national origin, religion, sex, gender identity, sexual orientation, disability, age, veteran status, or marital status in any of its education programs, activities, or employment.

In accordance with Title IX of the Education Amendments of 1972, the College prohibits discrimination on the basis of sex, including sexual harassment, sexual assault, and all other forms of sexual misconduct. The College's commitment to nondiscrimination extends to all aspects of its operations, including admission, student life, academics, athletics, and employment.

2. Tribal Preference Clause

As a tribally controlled college chartered by the Chippewa Cree Tribe, Stone Child College is dedicated to serving the educational and cultural needs of the Chippewa Cree Tribe and other American Indian peoples. Pursuant to its unique status and in accordance with federal law, the College reserves the right to exercise tribal preference in its hiring and admissions practices.

Therefore, this nondiscrimination policy shall not conflict with the Stone Child College's ability to give preference in hiring and admission to qualified members of the Chippewa Cree Tribe, other American Indians, and veterans, as a means of affirming tribal self-determination and strengthening the community we serve.

3. Contact Information for Inquiries and Complaints

Any inquiries or written complaints regarding discrimination, including issues related to Title IX, may be directed to the College's Title IX Coordinator. The Title IX Coordinator is responsible for overseeing all aspects of the Stone Child College's compliance with Title IX and other federal nondiscrimination laws.

Title IX Coordinator:

India Demontiney
Director of Human Resources
8294 Upper Box Elder Rd
Box Elder MT 59521
406.395.4875 ext 1285
india.demontiney@stonechild.edu

You may also contact the U.S. Department of Education's Office for Civil Rights.

Current Employee Policy and Procedures

Non-Discrimination Clause

218.00 NON-DISCRIMINATION POLICY

Pursuant to Title IX of the Education Amendments, Section 504, SCC is committed to a program of equal opportunity for education, employment, and participation in college activities without regard to race, color, sex, age, religion, marital status, physical/mental handicap, or national origin. This right shall be guaranteed to all students presently enrolled, students applying for admission, employees, and applicants for employment at SCC. This provision shall not conflict with SCC's ability to exercise tribal preference. SCC will give preference in hiring qualified tribal members, other American Indians, and veterans. Persons with inquiries or written complaints regarding discrimination should contact:

OFFICE OF THE PRESIDENT
Stone Child College
8294 Upper Box Elder Road, Box Elder, MT 59521
(406) 395-4875

Current SCC Student Handbook

Non-Discrimination Clause

NON-DISCRIMINATION POLICY

Stone Child College is an equal opportunity institution and does not discriminate on the basis of race, color, religion, national origin, sex, age, sexual orientation, disability, disabled veterans, or veterans of the Vietnam era as defined by law. All complaints regarding discrimination should be registered with the SCC Human Resources at 406-395 4875 Ext. 1285.